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News from MOICC, September 1998

Maine Occupational Information Coordinating Committee

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News from **MOICC**
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September 1998

Improved Career Decision Making Schedule for 1998-1999

Three Improved Career Decision Making (ICDM) workshops will be offered this year. They will occur as follows:

Location	Basic	Advanced
Daniel Stone Inn Brunswick		November 19-20, 1998
Holiday Inn Waterville	April 8-9, 1999	May 6-7, 1999

ICDM Basic introduces participants to the basic sources of national and state career and occupational information. These sources include, but are not limited to, the Dictionary of Occupational Titles; the Guide to Occupational Exploration; the Occupational Outlook Handbook; and the latest occupational employment projections for Maine. Using hands-on exercises, participants become familiar with these basic sources and then are given the opportunity to use the resources in problem-solving situations. Basic theories of career counseling are also covered.

ICDM Advanced is a more in-depth treatment of career counseling theory and practice. The Self-Directed Search interest inventory is used as a teaching tool to show the relationship of interests to career decision making. This advanced version of ICDM does not include a review of basic resources; people who attend an ICDM Advanced workshop should be familiar with the tools discussed in ICDM Basic.

The principal trainers are Catherine Van Dyke and Dr. C.E. (Zark) Van Zandt. Cathy has been delivering ICDM training in Maine for 15 years. She is the principal author of the LifeWork Portfolio. Zark is Chair of the Department of Human Resource Development at the University of Southern Maine. The majority of his students are preparing to become school counselors. Glenn Mills, a labor market information analyst with the Maine Department of Labor, will provide an overview of the latest employment projections for Maine during the ICDM Basic workshops.

Workshop registration is limited to 25, so set these dates aside. Space is still available in the November, April, and May classes. The registration fee of \$65 includes lunch each day, breaks, and materials. Call Denis Fortier or Cindy Gray at the Department of Labor, 624-6390, if you have any questions.

Industry Projection Highlights

□ Job growth is expected to slow to 10 percent between 1996 and 2006 from 15 percent in the ten years ending in 1996. The major factor underlying the declining job growth rate is slower population growth.

□ The service-producing sector will continue to be the engine of job growth; the number of jobs in the goods-producing sector of the economy is expected to continue declining.

□ The ten industries expected to create the most jobs between 1996 and 2006 are all in the service-producing sector. Those ten industries account for 75 percent of expected total job growth.

□ Eight of the ten industries expected to experience job losses are in manufacturing.

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Denis Fortier, Editor

CHOICES 99 Notes

Soon, over 100 user sites in Maine will receive the CHOICES CT 99 software. CHOICES has been the software used most in school guidance offices and workforce development/CareerCenter offices in Maine since 1994. Based on the recommendations of practitioners, CHOICES 99 was chosen because of its comprehensive, interactive, and interrelated occupational and college files; its price; and its responsiveness to suggestions from the field. CHOICES 99 will introduce the "Road Map," a self-guiding tool through its various components. CHOICES 99 has improved Internet links to America's Job Bank for job opening information in Maine and the nation, as well as links to college web sites. Links to college web sites meet the expressed needs of college-bound students.

Careerware will be shipping CHOICES 99 during the last week of September and the first week of October. We will schedule regional training sessions in November and December across the state. Specific information regarding dates and locations will be sent in October.

Real Game Dates

10/26/98	UMPI, Presque Isle
11/2/98	Lewis Libby School, Milford
11/16/98	Holiday Inn, Waterville
12/7/98	Doubletree Inn, Portland
12/14/98	Holiday Inn, Ellsworth

Department of Labor to Sponsor *The Real Game* for 7th and 8th Grades in Maine Schools

Every Maine public school system with a 7th and 8th grade will receive an announcement about *The Real Game* incentive program. As a follow up to a successful pilot program launched in November 1997, a series of five one-day workshops will be offered in Maine, starting in late October.

The Real Game enables students, through an "experiential" approach, to discover realities of the adult world and to realize what effects choices and decisions they make now can have on their quality of life as adults. This is a demanding and ambitious career development program, fully compliant with the

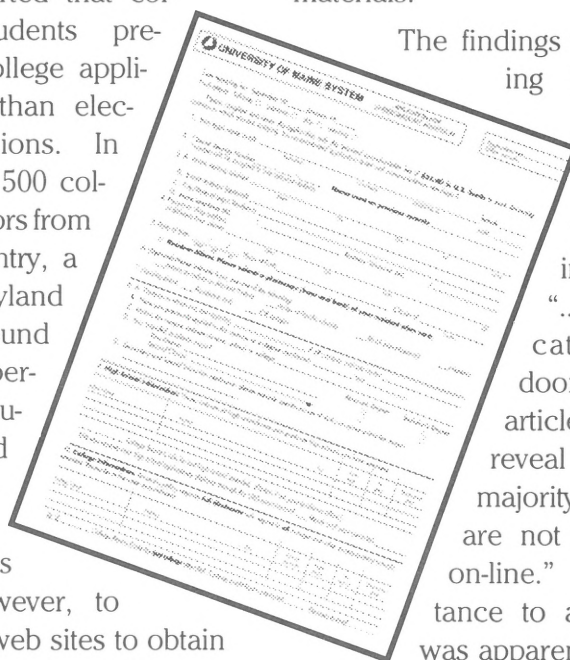
National Career Development Guideline competencies and performance indicators for students at these grade levels. *The Real Game* is also consistent with the Career Preparation components of Maine's Learning Results.

Details and requirements for participation will be spelled out in the forthcoming announcement. For a modest registration fee of \$75 per participant, each school will receive one *The Real Game* free of charge. In the meantime, interested middle and junior high school educators may contact Denis Fortier, 624-6390, for more information.

Paper Applications to Colleges Preferred by Students

The July 17 *Chronicle of Higher Education* reported that college-bound students preferred paper college applications rather than electronic applications. In interviews with 500 college-bound seniors from across the country, a Baltimore, Maryland research firm found that only 21 percent of the students preferred electronic college applications. Students were eager, however, to access college web sites to obtain information about the colleges, to conduct Internet-based "tours" of the campuses, and to request

college catalogues and applications materials.



The findings were surprising in that, as recently as 1997, some researchers were predicting that the "...paper application was doomed..." The article goes on to reveal that the "vast majority of students are not yet applying on-line." The reluctance to apply on-line was apparently based on

fears that the confidentiality of electronic applications could be compromised and that security could not be ensured.

America's Job Bank (www.ajb.dni.us)

America's Job Bank is a partnership between the U.S. Department of Labor and the state-operated public employment service. In Maine, these public employment service offices are primarily located within CareerCenters. The public employment service provides labor exchange services to employers and job seekers through a network of 1800 offices throughout the United States. For more than 60 years, the public employment service has helped people and jobs find each other.

Since 1979, the states have cooperated to exchange information to offer employers national exposure of their job openings. In the spring of 1998, the additional service of posting resumes from job seekers was initiated. Publicizing job listings on a national basis has helped employers recruit the employees they need to help their businesses succeed, while providing the American labor force with an increased number of opportunities to find work and realize their career goals.

The America's Job Bank links state CareerCenter offices to provide job seekers with the largest pool of active job opportunities available and allows for nationwide exposure of their resumes. For employers it

provides rapid, national exposure of job openings and an easily accessible pool of candidates. In addition to the Internet, the job openings and resumes found in America's Job Bank are available on computer systems in public

come from all over the country and represent all types of work, from professional and technical to blue collar, from management to clerical and sales.

Likewise, the resumes listed on America's Job Bank contain candidates with a wide range of skills and experience in all types of employment fields.

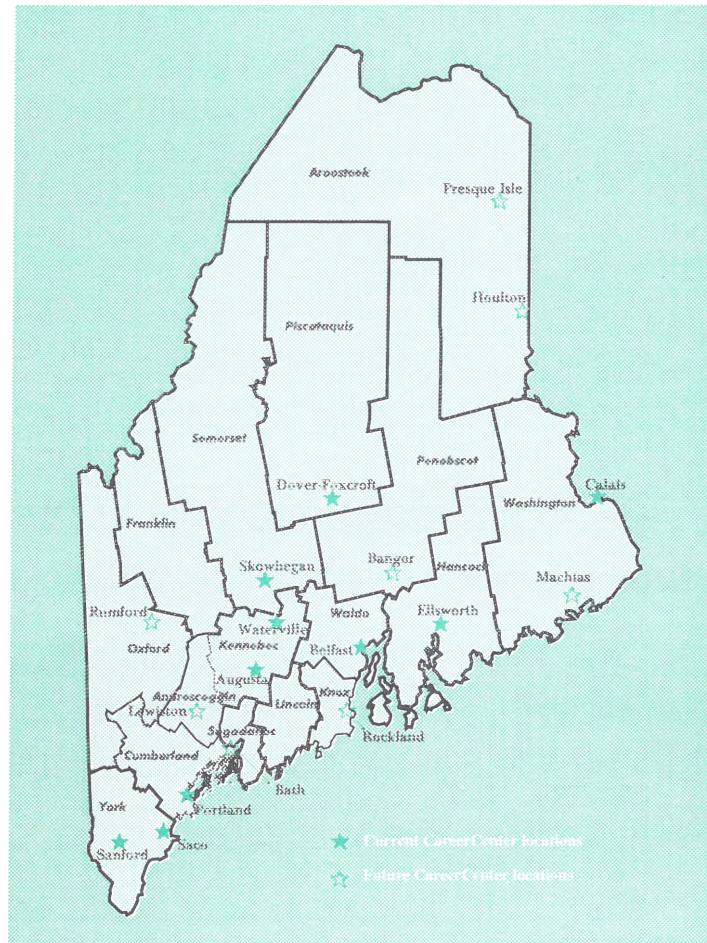
Cost

There is no charge for employers to list their job vacancies or for job seekers to utilize America's Job Bank to locate employment. The services provided by America's Job Bank and each state's employment service program are funded through unemployment insurance taxes paid by employers.

Locations

America's Job Bank may be accessed in Maine's fully operational CareerCenters located in Augusta, Belfast,

Calais, Dover-Foxcroft, Ellsworth, Portland, Saco, Sanford, Skowhegan, and Waterville. In the near future, additional CareerCenters providing access to America's Job Bank will be located in Bangor, Bath, Houlton, Lewiston, Machias, Presque Isle, Rockland, and Rumford.



libraries, colleges and universities, high schools, shopping malls, transition offices on military bases worldwide and other public access places.

About Our Job and Resume Listings

Most of the jobs listed on America's Job Bank are full-time listings, and the majority are in the private sector. The job openings

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55 State House Station
Augusta, ME 04333-0055

Address Correction Requested



Maine's Industry Employment Outlook to 2006

Maine's labor market, like the nation's, is constantly shifting. New technologies, changing consumer demand, innovations in work practices, new means of delivering products and services, rising competition from abroad, and other forces are constantly reshaping the world of work, creating jobs in some industries while eliminating jobs elsewhere.

Maine's Department of Labor recently completed employment projections to 2006 for all industries in Maine. To a large extent, the new projections call for a continuation of trends that have been ongoing in the labor market for many years.

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